

153

NEEDLE, HOWIE 79

CONF009906

DYKES_I_013539

CONFIDENTIAL RECORD SHEET
DIVISION OF PERSONNEL
B.S.A.

DATE November 29, 1979

Full Name HOWIE NEEDLE

SS: [REDACTED]

(No initials if you can possibly get full name)

Address 2744 NW 58 Terrace

(305) 484-2523

City Lauderhill

State Fla. 33313

Age 39 (This is important and should be exact)

Approximate age _____ (To be used ONLY when exact age is not known)

Religion Jewish Nationality U.S. Citizen

Occupation Surveying assistant

Education _____

Weight 190 lbs. Color Ruddy Height 5'10"

Color of hair Brown Color of eyes _____

Outstanding characteristics or interests Acne scars on face

Married or single Married Children _____
(Number, ages, and names, if possible)

Wife's name _____

SCOUTING CONNECTIONS:

<u>Unit #</u>	<u>City</u>	<u>State</u>	<u>Office</u>	<u>Date Rec'd.</u>	<u>Date resigned</u>
Dist. Committee	Dist 04,	South Fla.	Council		10/15/79
Member					

Special recognition O.A. Brotherhood

Recommended for Confidential File for following reasons:

Sexual misconduct with two youth members of summer camp staff.

APPROVED

JAN 11 1980

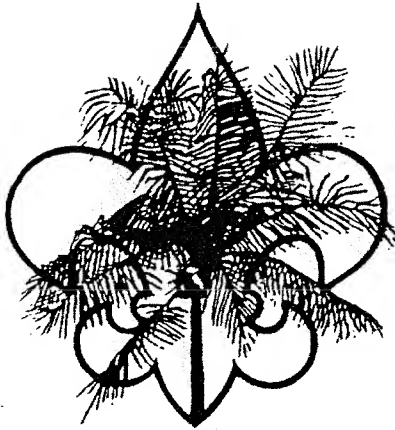
JOSEPH L. ANDREWS

Signed _____

cc 104-31

CONF009907

DYKES_I_013540



SOUTH FLORIDA COUNCIL
Serving the youth of
Broward, Dade and Monroe Counties

November 29, 1979

Mr. Paul Ernst
Director Registration Service
Boy Scouts of America
P.O. Box 61030
Dallas/Fort Worth Airport, Texas 75261

Dear Paul:

This letter, together with the supporting material should be considered as our recommendation to place Mr. Howie Needle in the confidential file.

The attached statements of the camp director, program director, and those of two Scouts who were involved clearly support this action.

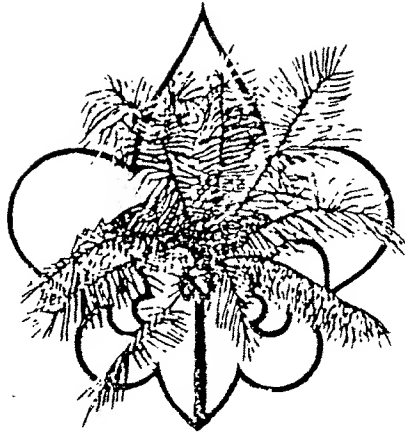
Sincerely,

Glenn E. Alexander
Director of Field Service

GEA:cp

encl.

cc: L. Robert Kilmer
Michael W. Casey, III



SOUTH FLORIDA COUNCIL

Serving the youth of
Broward, Dade and Monroe Counties

October 15, 1979

Mr. Howie Needle
2744 NW 58th Terrace
Lauderhill, Fla. 33313

Dear Mr. Needle:

After careful review, we have decided that your registration with the Boy Scouts of America should be suspended. We are therefore compelled to request that you sever any relations that you may have with Boy Scouts of America.

You should understand that BSA leadership registration is a privilege and is not automatically granted to everyone who applies. We reserve the right to suspend registration whenever there is a concern that an individual may not measure up to the high standards of leadership which BSA seeks to provide for American youth. Please also understand that this decision and the reasons for it will be maintained as confidential.

If you wish to have this decision reviewed, please write to me, explaining your version of the facts supporting your claim that your registration as a BSA leader should be granted or reinstated.

Sincerely,

Theodore J. Pappas
Council President

Boy Scouts of America, Thomas L. Tatham Service Center, 220 Coral Way, Miami, Florida 33145

CONF009909

DYKES_I_013542

S T A T E M E N T

SUBJECT: ACCUSED ACCUSATIONS OF IMPROPER ADVANCES OF TWO SUMMER CAMP STAFF MEMBERS.

On Monday evening, July 30, 1979, at approximately 9:30 p.m., Jeff Ross, Program Director and Steve Servais, Commissioner, came up to my place of residence, Cabin #2 and asked me to give them some time for discussion of a problem in camp. They proceeded to tell me of three campers who had come to them and told of three separate incidences involving two camp staff members, Michael Stein and Howie Needle. The incidents had occurred over the previous weekend and involved acts of questionable moral behavior.

After about 45 minutes of discussions, I decided to speak to the three campers concerned on the next morning.

On Tuesday morning, July 31, 1979 I set up separate meetings with each of the campers, [REDACTED] in that order. Before the first meeting, I asked the camp chaplain, [REDACTED], to assist with the discussions with the campers individually and bring them to the campfire area. Jeff Ross, [REDACTED] and myself were involved with the discussions. The first one was scheduled for 9:00 a.m., but was about a half an hour late because of a problem with a horseback ride which delayed me.

During the discussions with each camper, I asked them to be completely honest and tell everything. I led the discussions with an occasional addition by [REDACTED]. I attempted to question various aspects of each story in order to help determine the validity of their statements. Their stories as told to us, were essentially the same as the written statements obtained later in the day. From what I could determine, the stories as related to me appeared to be true.

As the discussion with each camper was concluded, they exited the area in such a way as to give no indication to the other two campers of the meetings which were being held.

The discussions were concluded shortly before the noon hour. After lunch I phoned Tom Walker, Director of Program for South Florida Council, and informed him of the fact the accusations had been made against the two staff members without giving him the details of each story. He advised me to get written statements from each camper and from [REDACTED] before proceeding.

CONF009910

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Upon completion of the written statements [REDACTED] brought them back to me in the Administration Building. I read over them and then asked for a written statement from both Ross and Rieck concerning the events which had occurred.

I reviewed the statements of [REDACTED] their completion. The three of us discussed the happenings and possible action to be taken. It was our joint belief that the campers were telling the truth and that the events had occurred.

At that time, I determined the necessary action to be taken was to terminate the employment of the two camp staff members. It was not my position, I believe, to further investigate the happenings, but was to eliminate the possibility of additional problems involving campers, staff, or moral of the camp.

With the assistance of [REDACTED], we figured out how to notify Stein and Needle and how to work out their physically leaving of camp. The three of us were in the camp director's office with Stein and Needle separately. I officially notified them of the termination with Ross and [REDACTED] present as witnesses. No attempt was made to accuse Stein or Needle of the actions in the statements, but only of the fact that statements were made.

The terminations were made immediate and the two staff members were escorted from the Camp Director's office to pack their belongings and leave camp.

I believe that the actions taken by me and Jeff Ross and [REDACTED] were necessary and were fair to all concerned; the campers, and staff involved, the camp as a whole and to the South Florida Council, Boy Scouts of America.

Respectfully submitted,

Tim Rose, Jr.
Camp Director
July 31, 1979

*HAND WRITTEN / SIGNED
COPY ATTACHED TO TYPED
ORIGINAL...*

CONF009911

DYKES_I_013544

Date: July 31, 1979

Subject: Howie Needle and [REDACTED] incident

I became aware of the situation when Mr. Rose asked me to come to the chapel area for a talk about 9:00 a.m. this morning. This incident was related to Mr. [REDACTED], [REDACTED] and myself by [REDACTED] who is a Provisional Camper at Vogeler's Campsite.

[REDACTED] related how Howie had been working with him on his [REDACTED] Toten Chip when Howie told him to come with him to take some garbage to the truck near the commissary. (I believe this was the location) Howie then asked [REDACTED] to go with him to Bad Ischl an outlying, unused site. Unused this week. This was Monday, July 30, 1979. Howie went to a tent at Bad Ischl and after looking inside, told [REDACTED] to come inside. Inside he told [REDACTED] to take his swimming suit off and then proceeded to fondle his genitals and to perform sex on him. Howie then is said to have asked [REDACTED] to do the same on him (Howie). [REDACTED] refused and came back to camp where he talked to Roy about his Baschet's Merit Badge which had been missed.

My observation of [REDACTED] is that he is a very transparent type person. He tends to say what is on his mind. He is from a Lebanese background and has been doing very well here at camp in overcoming a language and cultural "gap." I feel he is telling the truth in this situation as the other boys in the related incidents. [REDACTED] said they had intentionally not related their incidents to [REDACTED] When he came in with his story, it was his as far as they could tell.

[REDACTED]
Chaplain, Camp Lone Oak 1979
July 31, 1979

Reference statement by [REDACTED] July 31, 1979

*HANDWRITTEN & SIGNED
COPY ATTACHED TO TYPED
ORIGINAL*

CONF009912


DYKES_I_013545

LONE OAK

The Story is Howie

It was Monday 30, 7/79

I was going to get my Totin Chip. Then when everybody finished, he told me to come sit beside me. Then learn me how to sharpen a knife and axe. He saw a garbage. He told me to help them pick up the garbage. Then I was looking for a Pet Log. Then he told me let's go to Bad Ischel because he told me I have to check something. Then he told me and when we was there, he close to a tent. Then he told me come in. Then I saw a Locust. I told him, what is that? He told me "He don't hurt you." Then he told me "let me see your bathing suit." I show him then. He told me "is the rope?" Then he untie the rope. Then he told me get in this bed. Then he suck my dick. Then he screws it. Then he told me it's your turn. I told him no. He told me is good. I told him No. When I left the tent, I go to Roy and I told him "is time for Basketry?" Then Roy told me, you missed your basketry class.


July 31, 1979

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ORIGINAL.

CONF009913

DYKES_I_013546

Camp Lone Oak
31 July 1979

Re: Improper advances made by two staff members -- Howard Needle and Mike Stein-- towards some Scouts, as purported by the Scouts.

MONDAY 30 July:

[REDACTED] reported to me in the presence of another staff member, Steven Servais, in mid-afternoon that he had been sexually approached by Needle that morning, as described in [REDACTED] written statement. In addition, he mentioned possible improper advances made towards two other Scouts in his troop by Needle and Stein.

Approx. 2:00--I talked with the two Scouts, [REDACTED] about said possible advances. This discussion transpired next to the handicrafts shelter. They reported incidents which are outlined in their respective statements. In addition, they described incidents of a related nature involving two or three of their friends and some staff members, as reported to them by these friends.

Approx. 9:00 p.m.--Steve Servais and myself reported the above mentioned information to Mr. Tim Rose, Camp Director. Decision made to talk with said Scouts at earliest possible time following morning.

TUESDAY 31 July:

Mr. Rose, myself, and [REDACTED], Chaplain, talked with each of the three Scouts individually after breakfast. They each reported in our presence essentially the same information stated in their respective reports, which were acquired immediately after lunch as directed by Mr. Rose as a result of a phone conversation with Thomas Walker, Council Program Director, in regard to this entire matter.

Jeffrey Ross
31 July 1979

*HAND WRITTEN AND SIGNED
ATTACHED TYPED ORIGINAL*

CONF009914

DYKES_I_013547

Date: July 31, 1979

Subject: Howie Needle and [REDACTED] incident

I became aware of the situation when Mr. Rose asked me to come to the chapel area for a talk about 9:00 a.m. this morning. There were two similar incidents involving boys from the camp. This incident was related to Mr. Tim Rose, Mr. Jeff Ross and myself by [REDACTED] a Provisional Camper at Vogelensang campsite.

[REDACTED] related two incidents involving Howie Needle. One was in the pool area where Howie is said to have fondled [REDACTED] genital area. Then later Howie took [REDACTED] with him to the Hook building where he have [REDACTED] a Lone Oak Staff T-Shirt and wanted to fondle him some more. [REDACTED] refused to participate and Howie took him back to the camp area.

These two things are to have happened over the past weekend. [REDACTED] is one of the Scouts who stayed over from last weeks' camp.

My observation of [REDACTED] is that he is a level-headed young man. I, personally, feel he is being truthful and feel his relating of these incidents has been very matter-of fact. He has been here at camp the entire summer and has overcome several challenges. He was homesick at first, but has stayed on to accomplish several badges. He desires to finish out this week in order to finish the work he is involved in.

[REDACTED]
Chaplain, Camp Lone Oak 1979
July 31, 1979

Reference statement by [REDACTED] July 31, 1979

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SIGNED COPY ATTACHED
TO ORIGINAL

CONF009915

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Friday

I was in the pool and Howie was with me. He took me to the shallow end. He then got behind me and started to unsnap my pants. Then he started to feel me. I then turned and told him to stop. He told me to shut up. After that, he stopped and told me to get out of the pool. I started to get out and he told me to snap up my pants. After I was off and in the shower, he took down my pants and started to pull my penis. I said, "don't pull it off." He said not to worry, that he would not. After that he told me to meet him at the trading post in ten minutes. I went to my campside and got two of my friends, [REDACTED]. They followed me, Howie, and [REDACTED] to inspect the campsite. After that we went back to the A.D. Building.

Saturday

Howie asked [REDACTED] to ask me to see him. He took me to take the garbage out. Instead he [REDACTED] me to makaling. He looked in one of the tents and made sure no one was inside. He then told me to come inside. I sat across from him. Then he told me to sit on his lap. After that, he started to unsnap my pants. I begged him to stop. He told me if it meant that much to me, he would. So he then told me to take a different trail than he did. Then I met him at the trash truck. He told me that he would meet me at the pool when he was done taking the garbage to the dump.

Sunday

Howie asked me if I wanted a surprise. I told him, "sure." He took me to the health center in the flat back truck. When we got there, he made sure nobody was there. Then he took me in his bedroom. He then gave me a staff shirt. Then he asked me if I would let him feel me again. I told him no. Then he told me that it would take a second. I told him no again. He said, Please, [REDACTED] Your'e making it hard for me." I told him, No, and that's final." Then he took me back to camp. On the way he told me to say yes by the end of the week!

[REDACTED]
July 31, 1979

*APPROVED &
SIGNED COPY
ATTACHED TO TYPED
ORIGINAL*

CONF009916

DYKES_I_013549

DATE: Saturday July 28
TIME: About 10:00 p.m.

Today's date 7-31-79

We just got back from Pizza Hut and then we moved our stuff from the DD building to Vogelensang. All of us got tent partners except [REDACTED]. [REDACTED] would not sleep by himself, so Mike said, [REDACTED] stop crying or I'll paddle your butt. I've put up with you for six weeks. 1, 2, 3, 4, 5, [REDACTED] stop crying, 6, 7, 8, 9, 10." Then he spanked [REDACTED]. Then [REDACTED] went into his tent. After that, Mike came into our tent and rubbing my back. Later [REDACTED] went to sleep. Then I said, "Mike, I'm hot." then Mike said, "why don't you take your pants off." While I was taking off my pants, he took his hand on my penis with my pants. Then just after I had my pants off, he put his hand on my crotch again. I kicked my feet up and rolled over. Then he took his hand off my crotch. Then he took his shirt and glasses off and started to rub my back and there he laid on my back for about 5 to 10 minutes. Then he took his hand and rubbed it over my underwear on my butt, then he laid on my back again and I said, "Mike, I'm hot," and he said, "I know." Then he said "why don't you roll over one more time," and I said, "no, because I sleep on my stomach." Then he asked me to roll over about four or five times more, and kept asking me if I was asleep. About 10 minutes later he pulled his pants off. I think then he started to pull down my underwear. I wasn't sure, but I thought I knew what he was going to do. He was also asking me if anything bothered me and I said no because we were going to catch him in the act later. After he tried to pull down my underwear, I rolled over and he pulled them up real fast and I said something. I forgot what it was. Then he said, [REDACTED] my tent-mate is leaving tomorrow. Why don't you come down to my tent around 9:00 a.m. alone?" Then he left at about 2:30 a.m. and I was trying to get him to leave. After he left, I woke [REDACTED] up and told him what happened.

Signed
[REDACTED]

*HAND WRITTEN &
SIGNED COPY RETURNED
TO TYPED ORIGINAL*

CONF009917

DYKES_I_013550